



## Director of Family Discipleship

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### Job Position & Description

The Director of Family Discipleship will oversee and equip families and children of Renaissance Church to become disciple making disciples. They will develop a holistic pathway to equip parents and adult family members to be the primary disciplers of their kids to carry out the vision and mission of Renaissance Church. This will be done in partnership with the Lead Pastor, Pastor of Discipleship, elders, and staff to innovate and create ministries that are scalable and sustainable to our growing church. This position has a pathway to eldership if desired.

### Roles & Responsibilities

#### **OVERSEE DISCIPLE MAKING PIPELINES FOR EVERY FAMILY AND CHILD**

- Lead by example as a wholehearted disciple who loves God and neighbor
- Provide discipleship pathways that sync and collaborate with all ministry areas
- Develop content so that teaching/training can be reproduced by other leaders
- Cultivate a team mentality amongst volunteers and family members of children
- Implement inclusive activities that cater to the diverse needs of youth
- Create appropriate accommodations are available for a variety of disabilities
- Work with parents of kids with special needs to best care for all involved

#### **RENAISSANCE KIDS MINISTRY**

- Schedule servants for Sunday Gatherings
- Provide onboarding and ongoing training for servants
- Raise up and empower a team of leaders for our Sunday Gatherings
- Maintaining regular communication with parents/family members

#### **RENAISSANCE STUDENT MINISTRY**

- Oversee selection of and/or write content being taught to RStudents
- Organize a variety of RStudent gatherings
- Equip parents and adult family members to make disciples of their children
- Discover and develop teams of leaders
- Foster member-led discipleship for RStudents

#### **BUILD A CULTURE OF GOSPEL-CENTERED & GOSPEL-COMMISSIONED DISCIPLESHIP**

- Create a culture of discipleship that begins in the home
- Equip parents to parent/disciple their kids with gospel principles and practices
- Provide environments to train the whole family in cultural apologetics
- Actively seek to understand different cultural/ethnic perspectives & experiences
- Foster a hospitable environment that values and celebrates diversity
- Cultivate a "go and replicate" environment, not just "come and see"

## Qualification & Character Traits

- Fulfill the character qualifications of a deacon described in 1 Tim. 3
- M. Div preferred, or equivalent work experience in a related field
- Humble, vulnerable, teachable, and team oriented
- Self-starter and anticipates needs without oversight
- Servant-hearted leader who celebrates the advancement of others in leadership
- Takes initiative and innovates to fulfill the musts of discipleship and evangelism
- Adherence to Renaissance Church's Statement of Faith and By-laws

## Skills & Experience

- 2+ years experience in family and/or youth ministries
- Excellent verbal and written communicator: one-on-one and to the entire church
- Track record of identifying, developing, and sending out leaders
- Ability to lead others to lead, and equip others to equip (Eph 4:11ff; 2 Tim 2:2)
- Able to care for/counsel the whole person from the whole counsel of Scripture
- Focuses on the tasks at hand and efficient follow-through
- Proficient in organization and building of systems
- Able to oversee and provide leadership for multiple teams/ministries

## Schedule

**STATUS:** FULL TIME

**REPORTS TO:** LEAD PASTOR

**SALARY:** COMPETITIVE SALARY + BENEFITS PACKAGE

## How to Apply

To apply, please send your cover letter, resume, personal references, and a character reference (from your pastor or someone you have equipped for ministry) to [info@renaissancepgh.com](mailto:info@renaissancepgh.com).

For more information about our church, visit [renaissancepgh.com](http://renaissancepgh.com).

We will plan to receive applications until April 30, 2024, and will review them on a rolling basis.